



PEB EXECUTIVE DIRECTOR REPORT

from 23rd Nov. 2023 to 24th May 2024

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■ NOVEMBER 2023

Month of November is a month of thanksgiving and Celebrations November 23rd, was a special time for PEB. We gave thanks to GOD for His mighty blessings and also we Celebrated our 25 years of return of Schools. We also celebrated our partnership with

1. Friends of Presbyterian Education Board FOPEB (USA)
2. Global Benefit (Germany)
3. Kindernoethilfe KNH (Germany)
4. Outreach Foundation (USA)



PEB celebrated 25 years of return of our schools from the government Department, For the encouragement and support of PEB, 10 Members from American, 3 from Germany and two from England joined in the celebrations. We got very positive feedback from the guests. The PEB team worked hard for the safety, security and travel arrangements for the Guests. The celebrations went very well. The performance of the children was very delightful and the guests enjoyed visiting the schools and meeting with the children and staff. These celebrations were very meaningful for me as my one son had joined in the celebrations from USA.

We give thanks to God, that we were able to dedicate New Administration block in Christian Girls High School Martinpur. This block also contains Multipurpose Hall, Library Laboratories and a toilet block.

The guests were able to visit Gill Nicholson Boys High School in Pasrur. We were able to lay brick for the construction of two new classrooms on the upper floor of Gill Nicholson boys high school Pasrur.

The top leadership of Global benefit were visiting Pakistan, I was able to share PEB vision and Jaranwala Situation. I had an opportunity to share the possibilities of opening of a school in Jaranwala , They were very supportive of the cause.



On 18th November we had big celebrations for 25 years of denationalization of schools in which local and foreign guest participated. Beautiful performances were presented by Kinnaird Academy students.

■ **PEB was able to publish two magazines**

a. PEB Celebrating 25 years of Denationalization Magazine

In this magazine, efforts were made by PEB Staff to collect memories / date, to showcase our 25 years of growth. To share progress in PEB Schools and the development of the school programs. We were able to gather testimonials from different friends / donors / partners. We were able to pin down the historical growth of PEB in chronological order. Great appreciation was recorded for Mary Trimble and her daughter Kate Trimble in compiling the data.

b. Leading from the Heart Magazine

This booklet was published in honor of 178 PEB team players who worked in PEB for more than 10 years. The data collection was done by PEB Academic Staff. Special thanks to PEB Admin department for their untiring efforts for compiling the data and designing the booklet.

■ **Videos were shown to the partners / donors**

a) 25 years' achievements "Leading from the heart video"

b) "25 years of our success story"

<https://www.youtube.com/watch?v=NtuO-YapQh0>

<https://www.youtube.com/watch?v=qoLwE-tFNOQ>

■ **Meeting with Ex. Executive Secretaries
Mike Medley & Rev. David Hudson**

It was wonderful to share PEB growth with the two of PEB Predecessors who were part of PEB exploration group. Their views ideas and suggestions were very valuable for the future growth of PEB.



■ **Visit to PEB C G Higher Secondary School Sangla Hill with Friends of FCC Group 20
November 2023**

11-member group from FCCU were able to visit Sangla Hill. They were delighted to see the complete new school building of the Higher Secondary School Sangla Hill. They were impressed to see the boarding house building funded by the Presbyterian Women through birthday offerings.



■ **DECEMBER 2023**

December started with our Zoom celebrations. On 2nd of December 2023, Cheryl organized a zoom party for all those friends in USA who were unable to attend the big celebrations of 25 years of return of our Schools in Pakistan. Nearly 46 churches and many individuals participated in the ZOOM Meeting. PEB Staff celebrated that day with annual dinner. Everyone came dressed for the party and for the dinner, we were able to share the PEB story to many people.

ZOOM Meeting videos link

■ Interschool Carol Singing Competition

On 12th December 2024, it was a joy to see schools having the spirit of competition. Santa was able to visit PEB Schools. Gifts were distributed in some of the boarding Houses. Thanks to Friends of PEB for all the support. Santa was able to deliver Dunkin Donuts to over 750 Kinnaird Academy Christian and Muslim Students. The Christmas pageant was performed for the whole



School. Many Muslim students participated to be angels and sheep. It was a wonderful way of witnessing Christ's love to the children.

■ Academic Administrative Software: (FACT)

Some features of FACT software are as follows:

- a. Student Bio Data
- b. Admissions
- c. Time Table Scheduling
- d. Attendance
- e. Syllabus and Daily Teaching Plans and Notes
- f. Gradebook
- g. Report Cards
- h. Parent Student Portal
- i. LMS and Google Classroom integration for online classes

\$1150 license fee due by the end of the month

\$0.20/month/student starting in May. One year for Kinnaird Academy is about \$1650

■ Future Impact of FACTS software will be:

- On-line, backed up database personal information, documents and academic achievements
- Administration have access to all students' information up to date
- Manual & automated scheduling tool
- Digital attendance, gradebook and report card
- Parents portal
- Lesson plan manager

■ Finance Software (Odoo)

Some features of Odoo software are as

- Student billing
- Accounting
- Payroll
- HR
- New Hiring and Application Management
- Social Media Integration is possible

■ Costs

- Rs 825,000 for development
- Rs 575,000 for 1-year support (2 years is recommended)
- Pure Odoo (Enterprise) costs about \$ 1200/year for 4 users (I prefer this)
- Odoo mixed with third-party add-ons (community) costs Rs 300,000 year for unlimited users.

■ Future Impact of Odoo software will be:

- Online admissions at schools
- Automated fee challan generation and emails
- Automated defaulter reports emailed to Principals
- Integration with HR and Academics software
- Potential integration with banks
- Integration with biometric attendance machines
- Lots of customization potential

■ New Appointments

On PEB main office side we added two new staff members, Mr. Shehzad Engles Assistant Accountant in Account Department, Mr. Afan Ijaz media Coordinator in Admin department and Mr. Amoon Lal as a Science/Lab coordinator in Academic department.



Farzana Aziz
Principal CGHHS Pasrur. MS
Economics from University of
Sargodha. MA in Education from
University of Sargodha.



Faizan Sohail
Vice Principal PEB English Medium
School for Boys, Sargodha.
Mphils in Chemistry from Forman
Christian College, Lahore.



Zeeshan Masih
Principal PEB English Medium
School for Boys, Sangla Hill.
MA In Urdu from Government
Collage University, Faisalabad.



Abid Arif
Principal Gill Nicholson High School
for Boys Pasrur.
Pharm D from Forman Christian
Collage, Lahore.



In PEB Schools we appointed Miss Farzana Aziz as Principal in CGHSS Pasrur, Mr. Abid Arif as Principal in Gill Nicholson High School Pasrur, Mr. Zeshan Masih as Principal of PEB English Medium High School for Boys in Sangla and Mr. Faizan Sohail as Vice-Principal PEB EMS Boys High School Sargodha.

PEB HR and some Academic members participated in the Job fair in FCCU (Forman Christian University in Lahore).

Possibility of developing partnership with Star Fish UK base is an organization working in Pakistan, providing scholarships to the marginalized Christian Community in Pakistan. They are exploring possibilities to be closely working with PEB, ever since their CEO attended the PEB 25 years Celebrations at Kinnaird Academy. He is the son of Zor Engineers Ex. CEO. He wanted to discuss options and possibilities of Star Fish UK Collaborating with PEB Pakistan.

■ **Groundbreaking Ceremony of the New Hope Center**

On 7th March 2024 we were able to celebrate the Groundbreaking Ceremony of the new Hope Center in southern Punjab with the partnership of Hyderabad through Global Benefit (Germany). God willing, a home for up to 100 children will be built within the next year; for boys from the tribes who have no access to schooling far and wide and mostly have to grow up in mud huts without running water and electricity. Our goal is to educate them and transform their lives to become dedicated members of the society.



■ **Ground Breaking Ceremony of New Academic Block at Christian Girls High School Martinpur**

On 14th March 2024 we did the Ground Breaking Ceremony of the New Academic Block at Christian Girls High School Martinpur. PEB Board Members, Local Church Leadership along with staff and students participated in this historic event in Martinpur School.

<https://www.youtube.com/watch?v=chaT-HGt-clU>



■ Review of the Constitution

PEB is in a process of reviewing the constitution. We were able to conduct several of meetings with constitution review Committee. The portion revised is circulated to the board.

As per the full board minutes' date 25th November 2023 (min AM 23/642)

■ Review of the PEB Logo

PEB is in a process of reviewing its logo. PEB main office sent suggestion to Friends of PEB. We received first three options.

PEB staff sent them their suggestions and opinions and three more suggestions came. The board members kindly provided suggestions.

PEB conducted number of meetings to review the logo before presenting their suggestions/Options to the board.



■ Fund Raising Report

Visit to USA Jan 2024

It was my joy to be in USA and celebrate New year with the family. Three out of 4 sons live in Philadelphia along with their wives and 4 grandchildren. I am very honestly confessing that it is a treat and a joy and blessing to be with them.

On the Philadelphia airport, it was a joy to meet to Yermia Mall of Christian Boys High School Martinpur. He is working in American Airlines.



Visit to the Stoners

David and Jenny Stoner are longtime friends of PEB. Both have played significant role in the progress of the life of PEB, David was appointed as a sole negotiator by PCUSA, to communicate with the government of Pakistan for the return of 10 Presbyterian Schools. Jenny was the editor of our Newsletter prior to FOPEB. She would write, edit, publish the newsletter on her own expense as her contribution towards PEB.



They both became good family friends and are now leading retired but active life, they both are our Legacy donors too. It was a joy to meet them and talk about good old days. Their efforts can be written in golden words for the growth of PEB in Pakistan.

■ **Preached at First Presbyterian Church Champaign IL 14th January 2024**

Sabrina HWU. a faithful member of the church and very committed to the cause of education in Pakistan, hosted a get together for the Sangla Lovers as this congregation and David Eades are longtime supporters of PEB. It was a very productive visit, even though we could not meet Eades family because of snow and Covid, they assured us of their support and contributions.



Cheryl and myself had very good 'one to one' meeting with the HWU family and they asked for a comprehensive proposal for sangla for its long term growth.

■ **First Presbyterian Church Gainesville GA 28th January 2024**

It was an honor for PEB that they asked me to be the key note Speaker at the mission conference. Cheryl and myself had an opportunity to share about PEB. I was able to preach to the congregation on Sunday service at First Presbyterian Church Gainesville GA



■ **ECO Conference at First Presbyterian Church Washington St. Greenville, SC. 30th January– 1st February 2024.**

We were able to have a booth of PEB and were able to share PEB stories and God's work in Pakistan.

At ECO Conference, I was able to lead the Prayer of Confession / assurance of Pardon at the evening service attended by nearly 3000 worshippers. It was a wonderful opportunity to be visible and share God's Presence in Pakistan.



■ First Presbyterian Church in Atlanta. Sunday 4th February 2024

This was our new ground, thanks to Cheryl's efforts. I was able to speak to the mission Lunch people. This is another big church with 3000 members. We are hoping for the best.

Visit to USA for Fundraising in April 2024 was a busy month with full of productive activities.

April 4th -7th (FOPEB Board Retreat), The board retreat was held in Richmond Virginia hosted by Rev. Robert Johnson Pastor of New Hanover Presbyterian Church VA.



Saturday April 6th, Rev Robert Johnson and his wife Marriane Johnson hosted a dinner for the mission committee of the church and also

invited some Pakistani's family members who were impacted by FCCU or PEB directly or indirectly. They arranged food for nearly 60 people. It was a joy to meet our PEB student, a graduate of Sargodha who was a



student of a seminary in Richmond, her story was powerful that PEB provided them home when they were homeless due to Blasphemy charges on her father who is now in exile.



Sunday April 7th, I was able to Preach in New Hanover Presbyterian Church and was able to distribute the communion for the first time in my life as now I am an ordained elder. It was an emotional time. I am very thankful to God for His blessing.

Monday April 8th, I am so very thankful to Greg Harris and Andea McPherson for taking a detour to drop me near to my friend's place in Maryland. I had relaxing time with her.

April 17th-22nd. Texas Trip

Time very well spent in Austin TX, **Thursday April 18th**.

It was a very energizing and fruitful visit Organized and arranged by John Armbrust who is also a Board member of FOPEB. John is the CEO of three Chartered Schools under the title as Austin Achieve. We were able to visit three Campuses, Manor Campus, North East Campus and Pflugerville Campus. We were able to talk to Elementary, Middle and High School Students Our visit impacted nearly 500 students.



Fund Raising Dinner. It was a very well organized and strategically planned dinner in which we were able to meet with members who had connections with some other churches, but the biggest joy was to meet the John's family.

Friday April 19th, On our way to drive to Tylor Texas we were able to meet Carol Clarke a devoted Presbyterian Pastor who had been the Ex Board member of FOPEB. Carol was able to Visit Pakistan twice and had been very supportive of the work of PEB.

We reached late in Tylor Texas as we stopped on our way at Buckie's. It was an experience of its kind to visit this huge amazing store with a variety of things. We stayed with Dr. Sally Smith who had been to Pakistan twice.

Saturday April 20th, Sally invited Mission Committee of First Presbyterian Church Tyler TX and members of the church for dinner at Prime 102 Restaurant. It was very engaged group of over 30 members who joined for the dinner.



Sunday April 21st, from 9-9.45 am we were able to bring awareness to Sunday School class which was attended by over 35-40 people.

Some of them have heard me before as it was my third time visit. Then during the Sunday service, we were given 10 minutes to share the PEB Story. Cheryl and myself talked to the congregation and discussed about PEB which was very well received. Many members showed interest in visiting Pakistan. We are taken as their Mission Partner.

Monday, April 22nd, On our way back to home we were Scheduled to meet Tom Brown an Ex Board member and generous contributor who send his apology due to sickness of his wife.

We were able to have Lunch with Robyn Michalove, Associate Pastor of First Presbyterian Church Fort Worth. This was our first time meeting with a new member who had heard about PEB through her friend Sally Smith. We are hopeful for this new connection.

Thursday, April 25th - April 29th, Cheryl had some good time with my family

Friday, April 26th, Cheryl and I met Tina in person

Sunday, April 28th Cheryl drove me to Bound Brook Presbyterian Church in NJ. This Church is a longtime partner of PEB. I preached in this church.

I had a dinner with my family in honor of Cheryl and Pastor of Abington Presbyterian PA (Rev. Suddle & family). (Building Relationship)



■ Impact of fundraising

PEB Construction Projects Completed

- a) Sargodha Boys School Phase (III A) completed.
- b) PEB main office two guest rooms and a toilet block is completed.

PEB Construction Projects in Process

- a. Construction of four (4) guest rooms on the First Floor of PEB Office costing US \$ 55,125/-.
- b. Low cost construction of two (2) classrooms at Kinnaird Academy, High School for girls, Lahore US\$ 14,213/-.

PEB Construction Projects in Pipeline

- a. Laying of new sewerage in Christian Girls High School, Kasur US\$ 7,880/-
- b. Construction of 6 classrooms and covered staircase in Kinnaird Academy, High School for Girls, Lahore US\$ 401,750/-
- c. Construction of new Primary and Admin Block in Christian Girls Higher Secondary School, Pasrur US\$ 434,027/-
- d. Constructions of new Academic Block in Christian Girls High School, Martinpur US\$ 382,000/-
- e. Construction of guest house in Martinpur Boys High School costing US\$ 250,000/-

Respectfully submitted,
Veda Shaheen Gill